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RESOLUTION #33-2026 OF THE TOWN BOARD, TOWN OF NEWFANE, NY

AUTHORIZING THE SELECTION OF UNIVERA SILVER OPTION AS THE HEALTH INSURANCE CARRIER FOR NON-UNION FULL-TIME EMPLOYEES OF THE TOWN OF NEWFANE

WHEREAS, the Town Board of the Town of Newfane continuously strives to maintain high-quality healthcare coverage for its workforce while exercising strict fiscal responsibility on behalf of the taxpayers; and

WHEREAS, the Town of Newfane recently performed a comprehensive review and assessment of various healthcare insurance carriers and plan options with the Town's consultants at Gilroy, Kernan & Gilroy for its non-union full-time employees; and

WHEREAS, a primary objective of this assessment was to achieve effective cost containment for the taxpayers of the Town of Newfane, while simultaneously providing a healthcare benefit that is fair, consistent, and competitive; and

WHEREAS, offering a fair benefits package allows the Town of Newfane to maintain its strong, dedicated workforce and successfully attract highly qualified new employees when vacancies or needs arise; and

WHEREAS, during the thorough vetting process of carriers and plan designs, it was determined that remaining with the current Independent Health Plan would result in a projected 14.4% premium increase based on the current employee census; and

WHEREAS, a comparative evaluation revealed that transitioning to the Univera Silver Option would result in a significantly lower projected increase of 4.7% based on the same employee census; and

WHEREAS, by selecting the Univera Silver Option, the Town of Newfane will successfully mitigate the double-digit premium increases currently trending across the healthcare industry and secure a much lower-than-market rate adjustment; now, therefore, be it

RESOLVED, that the Town Board of the Town of Newfane hereby approves and authorizes the selection of the Univera Silver Option as the official health insurance plan and carrier for all eligible non-union full-time employees of the Town of Newfane; and be it further

RESOLVED, that the Town Deputy Supervisor is hereby authorized to execute any and all necessary contracts, agreements, and enrollment documentation required to implement this transition with Univera; and be it further

RESOLVED, that this resolution shall take effect immediately, and the appropriate Town administrative staff are directed to initiate employee notifications and onboarding procedures to ensure a seamless transition of coverage.

By Order of the Town Board
Town of Newfane, Niagara County, New York
Adopted this ____ day of _____, 2026

Town Board Member

Vote

Supervisor John Syracuse

☐ Aye ☐ Nay

Councilman Paul Conrad

☐ Aye ☐ Nay

Councilman Robert Horanburg

☐ Aye ☐ Nay

Councilwoman Jessica Reinhardt

☐ Aye ☐ Nay

Councilman Peter Robinson

☐ Aye ☐ Nay

DATED: _____